

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WISCONSIN**

CODY FLACK,
SARA ANN MAKENZIE,
MARIE KELLY, and
COURTNEY SHERWIN,

Plaintiffs,

v.

WISCONSIN DEPARTMENT OF
HEALTH SERVICES and
LINDA SEEMEYER, in her official capacity
as Secretary of the Wisconsin Department of
Health Services,

Defendants.

Case No. 3:18-cv-00309-wmc

Judge William Conley

DECLARATION OF LINDA WESP, MSN, RN, APNP, FNP-C, AAHIV-S

I, Linda Wesp, MSN, RN, APNP, FNP-C, AAHIV-S, declare as follows:

1. I am a Family Nurse Practitioner/Advanced Practice Nurse Prescriber (APNP) (WI Lic. # 6596-33) with a specialization in transgender care. I submit this declaration in my capacity as the primary care provider of Marie Kelly, a plaintiff in the above-captioned matter.

2. I earned my nursing degree from Loyola University Chicago in 2000 and I earned my master's degree in nursing (MSN) from University of Illinois at Chicago in 2006. I am a Registered Nurse (RN) (WI lic # 223928-30), Board Certified Family Nurse Practitioner (FNP-C) (#F0706072), and a Certified HIV Specialist (AAHIVS).

3. I am currently a PhD candidate in Nursing at the University of Wisconsin-Milwaukee, College of Nursing, where I am focusing my research and scholarship on transgender health.

4. I am also a member of the World Professional Association for Transgender Health's (WPATH) and I am currently a contributing co-author for the upcoming Eighth Version (in progress) of the *Standards of Care for the Health of Transsexual, Transgender, and Gender-Nonconforming People* ("WPATH SOC"). Specifically, I am contributing the chapter titled, "The Role of Primary Care in Gender Health." I am also a member of the Medical Advisory Board at University of California, San Francisco (USCF) Center of Excellence for Transgender Health and I was a contributing author for their publication, *Guidelines for the Primary and Gender-Affirming Care of Transgender and Gender Nonbinary People*.

5. More complete information regarding my professional background, experiences, publications, and presentations are provided in my curriculum vitae, attached to this declaration as Exhibit A.

6. I currently practice at the Greater Milwaukee Center for Health and Wellness in Glendale, Wisconsin. I provide primary care to approximately 175 transgender, gender non-conforming, and non-binary adults. I prescribe and supervise gender-confirming hormone treatments for transgender patients with gender dysphoria, including patients that have sought and been denied gender-confirming surgeries. I also provide general primary care, including HIV prevention and management.

7. Many of my patients, including Ms. Kelly, are Wisconsin Medicaid beneficiaries.

8. I have been Marie Kelly's primary care provider at the Greater Milwaukee Center for Health and Wellness since January 2017.

9. Ms. Kelly is a transgender woman who, since before I started treating her in 2017, has lived as a woman in accordance with her female gender identity. When I first met Ms. Kelly, she had already been diagnosed with Gender Dysphoria, and her previous primary care provider

at Sixteenth Street Community Health Center, had already prescribed her hormone therapy (Estradiol and Spironolactone).

10. As her primary care provider, I determined that Ms. Kelly would benefit from continuing her hormone therapy to treat her gender dysphoria. Ms. Kelly has responded well to this treatment.

11. As my patient, Ms. Kelly and I have discussed her desire for gender-confirming surgeries, including genital reconstruction surgery (orchiectomy and vaginoplasty) and female chest reconstruction (breast augmentation), to treat her gender dysphoria. We have also discussed her desire for facial hair removal through electrolysis.

12. In my professional medical opinion, Ms. Kelly meets the criteria set forth in the WPATH SOC for receiving gender-confirming surgeries as medically necessary treatment for persistent gender dysphoria, including genital reconstruction and female chest reconstruction.

13. I understand that Ms. Kelly has not pursued these surgeries because of her knowledge that Wisconsin Medicaid excludes them from coverage and her inability to pay for the surgeries herself. However, I am willing to provide her with letters of support stating my professional opinion that she meets the criteria for and is eligible to obtain those surgeries.

14. It is my professional opinion that these surgeries are medically necessary and would treat Ms. Kelly's gender dysphoria, enhance her quality of life, and improve her mental health.

15. From my professional experience working as a health provider for transgender patients, for the individuals, like Ms. Kelly, who need surgery to treat their gender dysphoria, the inability to access these treatments causes significant distress in their lives. The distress then

ripples through all aspects of their life, from not wanting to socialize due to anxiety, to not being able to get a job, to being attacked or constantly worrying about their safety.

16. As a medical provider, I find it incredibly frustrating to know the exact procedure that would help treat my patients, but be unable to obtain that treatment for them because of Wisconsin Medicaid's exclusion. Because the State has categorically limited my ability to provide my patients with the care they need, I then spend hours trying to provide them with other treatments – treatments that I know will not fully cure their gender dysphoria. Simply put, eliminating the exclusion would allow me to provide my patients with better medical care. Specifically, it is my professional opinion that eliminating the exclusion would benefit all of my transgender patients on Wisconsin Medicaid seeking gender-confirming treatments for gender dysphoria.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this 16th day of October, 2018.



Linda Wesp, MSN, RN, APNP, FNP-C, AAHIV-S

EXHIBIT A

Curriculum Vitae of Linda Wesp

Curriculum Vitae

Linda Wesp, MSN, RN, APNP, FNP-C, AAHIV-S

2564 N. Farwell Milwaukee, WI, 53211, USA

(773)-620-0622 lindawesp@gmail.com

ACADEMIC AFFILIATION

University of WI-Milwaukee,
College of Nursing PhD Candidate,
Jonas Scholar, & Distinguished Dissertator
Fellow
1921 E. Hartford Ave Milwaukee, WI
Email: lmwesp@uwm.edu

CLINICAL AFFILIATION

Greater Milwaukee Center for Health and
Wellness, Inc.
4655 N. Port Washington Rd
Glendale, WI 53212
Email: lwesp@gmchealth.org

EDUCATION

2015-present PhD candidate at University of Milwaukee Wisconsin College of Nursing
Dissertation Title: *Exploring Experiences of Caregiver Support Among
Transgender Youth of Color through Qualitative Narrative Analysis*
Advisor: Dr. Peninnah Kako; GPA – 4.0
2006 MSN - University of Illinois at Chicago College of Nursing; GPA – 3.93
2000 BSN honors, Summa Cum Laude - Loyola University Chicago Niehoff School of
Nursing; GPA – 3.975

ACTIVE LICENSURE AND CERTIFICATIONS

Family Nurse Practitioner/Advanced Practice Nurse –WI lic # 6596-33 (exp 9/2020)
Registered Nurse –WI lic # 223928-30 (exp 2/2020)
Family Nurse Practitioner – AANP Board Certification #F0706072 current since 2006
Certified HIV Specialist – American Academy of HIV Medicine current since 2007
CITI Training in Biomedical and Social/Behavioral Research current since 2006

PROFESSIONAL EMPLOYMENT

2016-Current Family Nurse Practitioner - Greater Milwaukee Center for Health and Wellness,
Inc., Glendale, WI.
Provide gender affirming hormones and primary care to a panel of ~ 175
transgender, gender non-conforming, and non-binary individuals age 17 and up;
provide HIV prevention (PrEP) and HIV management; provide general primary
care
2015-present Clinical Consultant Transgender Health - Chicago Women's Health Center –
Chicago, IL.

- Provide trainings, monthly consulting calls, and as needed support for development of transgender health program including provision of gender affirming hormones
- 2017-2018 Project Coordinator Oral History of HIV/AIDS in Wisconsin - UWM Library Archives - Milwaukee, WI.
Organize and conduct audio/video taped oral history interviews with individuals who have been involved in the fight against HIV/AIDS in Wisconsin from 1980's to today
- 2012-2015 Research Manager/Site Study Coordinator Adolescent Trials Network; Family Nurse Practitioner - Umbrella Program & Adolescent AIDS Program, Children's Hospital at Montefiore – Bronx, NY.
Oversee multiple NIH funded research trials, supervise research nurses and staff, conduct all IRB and regulatory requirements; Developed program policies and protocols to launch program providing gender affirming hormones, primary care, and psychosocial services to transgender, gender non-conforming, and non-binary youth age 13-25; provide HIV prevention (PrEP) and HIV management for ~100 youth
- 2012-2015 Youth Specialty Site Faculty - NY/NJ AIDS Education/Training Center.
Provide trainings throughout greater New York/New Jersey area about HIV prevention, HIV management, and culturally sensitive care for LGBT youth specifically transgender youth
- 2010-2012 Director of Adolescent Health Services/Ryan White Part D Project Manager - Howard Brown Health Center/Broadway Youth Center - Chicago IL.
Directed all health care services for youth ages 13-24 at Broadway Youth Center, including STI testing, treatment and HIV testing, linkage to care; Managed Ryan White Part D project funding for PATH program providing HIV linkage to care and engagement in care services for ~100 youth age 13-25 living with HIV
- 2006-2012 Family Nurse Practitioner and lead THInC clinician - Howard Brown Health Center - Chicago IL.
Provided primary care clinical services to a panel of patients including hormone care for >400 transgender/gender non-conforming/non-binary individuals; was lead medical provider on implementation of informed consent model for hormone access (Transgender Hormone Informed Consent Model or THInC)
- 2004-2006 Clinic Manager - Howard Brown Health Center - Chicago IL.
Supervised nursing staff and medical assistants; oversaw clinic operations for two primary care locations
- 2002-2006 Registered Nurse - Howard Brown Health Center - Chicago IL.
Provided community health nursing interventions including but not limited to medication administration, STI walk in clinic assessments, telephone triage, patient education
- 2000-2002 Registered Nurse - Labor & Delivery - Advocate Illinois Masonic Hospital - Chicago IL.
Provided labor and delivery nursing interventions to individuals during intrapartum and postpartum, including scrub and circulating nurse duties for operating room

PEER-REVIEWED PUBLICATIONS - Refereed Journals

- Weinhardt, L. S., Xie, H., **Wesp, L. M.**, Murray, J. A., Apchemengich, I., Kioko, D., Weinhardt, C. B., Cook-Daniels, L. (in press). The Role of Family, Friend, and Significant Other Support in Well-Being Among Transgender and Gender Non-Binary Youth. *Journal of GLBT Family Studies*.
- Harper, G.W., Jadwin-Cakmak, L., Popoff, E., Campbell, B.A., Granderson, R., **Wesp, L.M.**, and the Adolescent Medicine Trials Network for HIV/AIDS Interventions (in press). Transgender and Other Gender Diverse Youth's Progression through the HIV Continuum of Care: Socioecological Systems Barriers. *AIDS Patient Care and STDs*.
- Wesp, L. M.**, Scheer, V., Ruiz, A., Walker, K., Weitzel, J., Shaw, L., . . . Mkandawire-Valhmu, L. (2018). An Emancipatory Approach to Cultural Competency: The Application of Critical Race, Postcolonial, and Intersectionality Theories. *Advances in Nursing Science, ePub Ahead of Print*. doi:10.1097/ans.0000000000000230
- Olukotun, O., Mkandawire-Vahlmu, L., Kreuziger, S., Dressel, A., **Wesp, L.M.**, Sima, C., Scheer, V., Weitzel, J., Washington, R., Hess, A., Kako, P., Stevens, P. (2017). Preparing culturally safe student nurses: An analysis of undergraduate cultural diversity course reflections. *Journal of Professional Nursing*. Epub ahead of print. Doi: 10.1016/j.profnurs.2017.11.011.
- Weinhardt, L.S., Stevens, P., Xie, H., **Wesp, L.**, Chavez-Korell, S., John, S.A., Apchemengich, I., Kioko, D., Cochrane, K., Watjen, J., Lambrou, N. (2017). Transgender and gender non-conforming youth's public facilities use and psychological well-being: A mixed method Study. *Transgender Health*, 2(1), 140-150. doi: 10.1089/trgh.2017.0020.
- Deutsch, M.B., Radix, A., **Wesp, L.** (2017). Breast cancer screening, management, and a review of case study literature in transgender populations. *Seminars in Reproductive Medicine*, 35(5), 435-441. doi: 10.1055/s-0037-1606103.
- Cicero, E. & **Wesp, L. M.** (2017). Supporting the Health and Well-Being of Transgender Students. *The Journal of School Nursing*, 33(2), 95-108. doi: 10.1177/1059840516689705.
- Wesp, L. M.**, & Deutsch, M. B. (2016). Hormonal and surgical treatment options for transgender women and transfeminine spectrum persons. *Psychiatric Clinics of North America*, 40(1), 99-111. doi: 10.1016/j.psc.2016.10.006.

PEER-REVIEWED PUBLICATIONS - Other

- Wesp, L.M.** Diabetes Mellitus. (2016) In M. B. Deutsch (Ed.), *Guidelines for the Primary and Gender-affirming Care of Transgender and Gender Nonbinary People* (2nd ed.). Center of Excellence for Transgender Health, Department of Family and Community Medicine, University of California San Francisco.
<http://www.transhealth.ucsf.edu/trans?page=guidelines-diabetes>
- Olson-Kennedy, J., Rosenthal, S., Hastings, J., & **Wesp, L.M.** (2016). Health considerations for gender non-conforming children and transgender adolescents. In M. B. Deutsch (Ed.), *Guidelines for the Primary and Gender-affirming Care of Transgender and Gender Nonbinary People* (2nd ed.). Center of Excellence for Transgender Health, Department of

- Family and Community Medicine, University of California San Francisco.
<http://www.transhealth.ucsf.edu/trans?page=guidelines-youth>
- Wesp, L.M.** Ovarian and Endometrial Cancer Considerations in Transgender Men. (2016) In M. B. Deutsch (Ed.), *Guidelines for the Primary and Gender-affirming Care of Transgender and Gender Nonbinary People* (2nd ed.). Center of Excellence for Transgender Health, Department of Family and Community Medicine, University of California San Francisco.
<http://www.transhealth.ucsf.edu/trans?page=guidelines-ovarian-cancer>
- Wesp, L.M.** Prostate and Testicular Cancer Considerations in Transgender Women. (2016) In M. B. Deutsch (Ed.), *Guidelines for the Primary and Gender-affirming Care of Transgender and Gender Nonbinary People* (2nd ed.). Center of Excellence for Transgender Health, Department of Family and Community Medicine, University of California San Francisco.
<http://www.transhealth.ucsf.edu/trans?page=guidelines-prostate-testicular-cancer>
- Wesp, L.M.** Transgender Patients and the Physical Examination. (2016) In M. B. Deutsch (Ed.), *Guidelines for the Primary and Gender-affirming Care of Transgender and Gender Nonbinary People* (2nd ed.). Center of Excellence for Transgender Health, Department of Family and Community Medicine, University of California San Francisco.
<http://www.transhealth.ucsf.edu/trans?page=guidelines-physical-examination>
- Wesp, L. M.,** Dimant, O., Cook, T. (2016). Excellence in the Care of Trans Patients: Expanding the Base of Gender-Affirming Healthcare Professionals. *HIV Specialist*, 8(2),11-15.

PUBLICATIONS UNDER REVIEW - Refereed Journals

- Weinhardt, L. S., Xie, H., Stevens, P. E., **Wesp, L. M.**, Murray, J. A., Martín, J., DeGeorge, S., & Weinhardt, C. B. (Under review). Pride Camp: An Intervention to Develop Resilience among LGBTQ Youth. *Journal of LGBT Youth*.

BOOK CHAPTERS (Invited Authorship)

- Wesp, L.M. and Demidont, A.C. (in press) “Transgender and Gender Non-Conforming Patients” in *Sexual and Reproductive Health - A Practical Guide to Primary Care Clinicians*. Springer Science & Business Media.
- Kako, P.M. and Wesp, L.M. “Women and HIV” in *Women's Health: A Primary Care Clinical Guide, 5th Ed.* Pearson Education.

PEER-REVIEWED CONFERENCE PROCEEDINGS

Oral Presentation

- Wesp, L.M.,** Mustich, I., Popoff, E., Jadwin-Cakmak, L., Sarin, A., Harper, G.W., Kako, P. (2018). Don't Dehumanize Me: Recommendations from Transgender Youth for Healthcare Providers. International Congress for Qualitative Inquiry, Champaign, IL.
- Wesp, L.M.,** Mustich, I., Popoff, E., Jadwin-Cakmak, L., Sarin, A., Harper, G.W., Kako, P. (2017). Don't Dehumanize Me: Recommendations from Transgender Youth for Healthcare Providers. UWM College of Health Sciences Research Symposium, Milwaukee, WI.

- Wesp, L.M.**, Popoff, E., Mustich, I., Sarin, A., Jadwin-Cakmak, L., Harper, G. (2017). Hearing the Voices of Transgender Youth: Recommendations for Programs and Providers. USPATH Scientific Conference, Los Angeles, CA.
- Cicero, E., **Wesp, L.M.**, Eliason, M., DiSantis, J., Bolt, L., Goodrum, B. (2017). Nursing's Role in the Continuum of Transgender Health Care: A Panel Discussion with Nurse Leaders. USPATH Scientific Conference, Los Angeles, CA.
- Deutsch, M., Radix, A., **Wesp, L.M.** (2017). Cancer Screening in Transgender People: An Evidence-Based Approach. USPATH Scientific Conference, Los Angeles, CA.
- Wesp, L.M.** (2016). Updated Guidelines for Providing Primary Care for Transgender People. Midwest LGBT Health Summit. Chicago, IL.
- Wesp, L.M.** (2016). Update for Nurses on the Guidelines for Primary Care of Transgender and Gender Non-binary People. 4th Annual GLMA Nursing Summit. St. Louis, MO.
- Deutsch, M.B., Radix, A., **Wesp, L.M.** (2016). Cancer Screening in Transgender People: Updates from UCSF Protocol Revisions. WPATH Biennial Symposium, Amsterdam, The Netherlands.
- Deutsch, M.B., Radix, A., **Wesp L.M.** (2014). Mini-Symposia on Preventative Screening and Health Maintenance for Transgender Patients: A Rational and Evidence-Based Approach. WPATH Biennial Symposium, Bangkok, Thailand.
- Ducheny, K, **Wesp, L.M.**, Emerick, M., Katona, L. (2014). Engaging and Retaining Transgender Patients in Primary/HIV Care Through An Informed Consent Hormone Protocol. WPATH Biennial Symposium, Bangkok, Thailand.
- Ducheny, K., **Wesp, L.M.**, Emerick, M., Katona, L. (2014). Informed Consent Hormone Prescription in a Community Health Center – “THInC”– Reviewing the implementation of Howard Brown Health Center’s Informed Consent Hormone Protocol and Transgender Community Response. WPATH Biennial Symposium, Bangkok, Thailand.
- Wesp L.M.** (2013). Caring for Transgender Youth. LGBT Health Workforce Conference, New York, NY.

Poster Presentation

- Wesp, L.M.**, Mustich, I.A., Popoff, E., Sarin, A., Jadwin-Cakmak, L., Harper, G., Kako, P. (2018). Recommendations from Transgender Youth for Health Care Providers. Poster #166 at Midwest Nursing Research Society Annual Conference, Cleveland, OH.
- Wesp, L.M.**, Mustich, I., Popoff, E., Jadwin-Cakmak, L., Sarin, A., Harper, G.W., Kako, P. (2017). Don't Dehumanize Me: Recommendations from Transgender Youth for Healthcare Providers. Michigan Primary Care Association LGBTQ Health Summit, Lansing, MI.
- Wesp, L.M.**, Mustich, I., Popoff, E., Jadwin-Cakmak, L., Sarin, A., Harper, G.W., Kako, P. (2017). Don't Dehumanize Me: Recommendations from Transgender Youth for Healthcare Providers. Abstract #36. UWM College of Health Sciences Research Symposium, Milwaukee, WI.
- Wesp, L.M.**, Malcoe, L.H., Loyd, J. (2016). Conceptualizing a Health Inequity: HIV Among African-American Transgender Women. Abstract #120. World Professional Association for Transgender Health Biennial Symposium. Amsterdam, The Netherlands.
- Akchurin, OM, Fernandez, AD, **Wesp, L.M.**, Schwartz, D, Pullman, JM, Kaskel, FJ, Skversky, AL. (2013). Syphilis in a Patient with Recently Acquired HIV-infection: A Reversible Cause of Nephrotic Syndrome. Abstract #1343 for poster presentation accepted at American Society of Nephrology Annual Meeting. Toronto, Canada.

INVITED PANELIST

- 2017 “Expert Panel on Complicated Cases Q&A” at National Transgender Health Summit, Oakland CA, November 10, 2017.
- 2017 “Pharmacotherapy for Special Populations” on Transgender Populations. Concordia University Wisconsin School of Pharmacy.
- 2016 “Supportive Care for Transgender Children” sponsored by Eta Nu Chapter, Sigma Theta Tau, International Greater Wisconsin Chapter, Society of Pediatric Nurses, at University of Wisconsin-Milwaukee, WI

INVITED SPEAKER

- 2018-present “ELEVATE- Gender Affirming Healthcare Environment for Optimal HIV Care” - National Speakers Bureau, Annenberg Center for Health Sciences
- 2018 “Gender Affirming Care for Transgender People” Aurora Hospital’s Clinical Pastoral Education Group, Milwaukee, WI
- 2017 “Basics of Gender Affirming Care and Hormone Therapy” at National Transgender Health Summit, Medical Training Track, Oakland CA, November 10, 2017.
- 2016 “Gender Affirming Care for Transgender Youth” University of Michigan, College of Nursing, Ann Arbor, MI
- 2016 “HIV and Transgender Health” for UW Health HIV/AIDS Comprehensive Care Program, Madison, WI.
- 2015 Recorded webinar “Basics of Masculinizing and Feminizing Hormone Therapy” on Adolescent Trials Network Transgender Youth Resources page:
<https://www.atnonline.org/public/TransYouthRes.asp>
- 2015 “Caring for Trans Patients: Building Skills for Effective Communication and Patient-Centered Care” presented at Howard Brown Health Center, Chicago, IL
- 2015 “Hormones 101” presented at National Transgender Health Summit, Oakland, CA
- 2015 “Trans Populations and the Criminal Justice System” presented at National Transgender Health Summit, Oakland, CA
- 2015 “Soft Tissue Fillers and Silicone Injections: Examining the Epidemic” presented at National Transgender Health Summit, Oakland, CA
- 2014 “Medical Management of Cross Sex Hormones and Puberty Blockers for Youth” Pediatric Endocrinology Fellows Lecture, Children’s Hospital at Montefiore, Bronx, NY
- 2014 “Plenary Panel: Transgender Youth - Puberty Blockers and Cross Sex Hormones” presented at the Fourth Annual New York Transgender Health Conference, Pace University, New York, NY
- 2014 “Trans Health 101” presented at the Bronx LGBTQ Health Forum for Health Equity: Drafting a Blueprint for Success, New Settlement Community Center, Bronx, NY
- 2014 “Transgender Youth” presented at the launch of Umbrella Program for LGBTQ Youth and Families at Montefiore Medical Center/Children’s Hospital at Montefiore, Bronx, NY
- 2014 “Transgender Health and HIV” presented for the Cornell Medical Center HIV Program, New York, NY
- 2014 “Transgender Health 101” for Woodhull Medical Center HIV Center staff inservice, Brooklyn, NY

- 2013 “Primary Care for Transgender and Gender Non-Conforming Patients” presented at the 9th annual Philadelphia Trans Health Conference, Philadelphia, PA
- 2013 “Transgender Health and HIV” for Grand Rounds at Center for AIDS Research, Montefiore Medical Center/Albert Einstein College of Medicine, Bronx, NY
- 2013 “Transgender Health and HIV” presented for the Housing Works Primary Care Team, Brooklyn, NY
- 2013 “Comprehensive and Evidence Based Transgender Health Care” half day training for HIV clinical staff at the State University of New York - Downstate, Brooklyn, NY
- 2013 “LGBTQ Youth” presented for Health Services Professionals Day, Rutgers University, New Brunswick, NJ
- 2013 “Health Care for LGBTQ Youth” presented for HIV Grand Rounds, Roosevelt University Hospital, New York, NY
- 2013 “Sexual Health Care for LGBTQ Youth” presented at professional development day for Nursing and Allied Staff at Middlesex County Health Department, Sayreville, NJ
- 2013 “Healthcare for Transgender Youth” presented at medical provider’s inservice, Plainfield Health Center HIV Program, Plainfield, NJ
- 2012 “Transgender Youth” presented for Adolescent Medicine Fellows lecture, Children’s Hospital at Montefiore, Bronx, NY
- 2012 “Trans Health 101” presented at University of Illinois Chicago Dental School Lunch and Learn Series, Chicago, IL
- 2012 “Trans Health 101” presented at Rush University Medical School LGBT Medical Student Forum, Chicago, IL
- 2012 “Evidence Based Primary Care for Trans Masculine Spectrum Patients” presented at Trans Medicine Education Initiative - Philadelphia Trans Health Conference, Philadelphia, PA
- 2011 “Trans 101” presented at Rosalind Franklin University of Medicine and Science, Student Lecture Series, North Chicago, IL
- 2011 “Providing Comprehensive Health Care to Transgender Populations” presented at Philadelphia Trans Health Conference, Philadelphia, PA
- 2010 “Transgender Informed Consent (THInC) Model: one year later” presented at Philadelphia Trans Health Conference
- 2011 “Gender Transitions” presented at LGBT Behavioral Health Consortium, Center on Halsted Chicago, IL
- 2011 “Health Disparities – Transgender Youth” presented at Chicago Kent School of Law LGBT Civil Rights Conference, Chicago, IL
- 2010 “Transgender Informed Consent (THInC) Model” presented at Center on Halsted Transgender Health Symposium, Chicago, IL
- 2010 “Introducing the Transgender Informed Consent (THInC) Model” presented at Philadelphia Trans Health Conference, Philadelphia, PA
- 2010 “Medicine, Health and Gender” lecture for Gender Studies Class at Roosevelt University, Chicago, IL
- 2009 “Gender Transitions” presented at LGBTQ Behavioral Health Consortium, Chicago, IL
- 2007 “Women Who Have Sex with Women and STIs” presented at Illinois Department of Health Annual STD Conference, Springfield, IL

TEACHING EXPERIENCE

- Fall 2018 Instructor for PH700 Structures of Inequality and Population Health - UWM Zilber School of Public Health
- Spring 2018 Clinical Site Supervisor UW-Milwaukee undergraduate nursing students community health rotation
- Fall 2017 Grader/Teaching Assistant PH700 Structures of Inequality in Population Health - Zilber School of Public Health, University of Wisconsin - Milwaukee.
Provide grading support for written assignments under Dr. Lorraine Malcoe
- 2017-2018 Supervising clinician - PGY3 resident from Aurora St Lukes - special populations continuity clinic with transgender populations
- 2017 Guest Lecture "LGBT Communities" for NUR101 Cultural Diversity in Health Care, UWM College of Nursing
- 2018 Guest Lecture "LGBT Health" for NURS767 Family Nurse Practitioner Theory I, UWM College of Nursing
- 2017 Guest Lecture "Transgender Health" - NURS 767 Family Nurse Practitioner I - College of Nursing, University of Wisconsin-Milwaukee
- 2016 Guest Lecture "Caring for Transgender Patients" – NU356 Senior Nursing Seminar – College of Nursing, University of Michigan
- 2016 Guest Lecture "Transgender Health" – NURS 769 Family Nurse Practitioner Theory III – College of Nursing, University of Wisconsin-Milwaukee
- 2016 Guest Lecturer "LGBT Populations" Associate Degree Nursing Students, Briggs & Stratton College, Milwaukee, WI
- 2016 Guest Lecture "Transgender Populations and Violence" – PH710 Health and Violence – Zilber School of Public Health, University of Wisconsin-Milwaukee
- 2012-2015 HIV Mini-Residency Instructor – NY/NY AIDS Education Training Center Youth Specialty Site, Montefiore Medical Center, Bronx, NY
- 2007 - 2011 Clinical Instructor - Loyola University Chicago Nurse Practitioner Students
- 2007 - 2011 Preceptor, Adolescent Medicine – Northwestern University Medical Students
- 2007 - 2011 Preceptor, Adolescent Medicine – Children's Hospital of Chicago Pediatric Residents

RESEARCH EXPERIENCE

- 2017-current Trans Youth Health Study: Mixed Methods Study of Trans Youth Health and Well-Being (Principal Investigator: Lance Weinhardt, PhD, Zilber School of Public Health, University of Wisconsin - Milwaukee)
- 2015-current ATN 130 Affirmative Voices for Action: Assessing the Engagement of Transgender and Other Gender Minority Youth Across the HIV Continuum of Care (Principle Investigator Dr. Gary Harper, PhD, MPH, University of Michigan)
- 2015-2016 Protocol Team Member, ATN 132: EPIC ALLIES: A Gaming Mobile Phone Application to Improve Engagement in Care, Antiretroviral Uptake, and Adherence Among Young Men Who Have Sex With Men (YMSM) and Trans Women, A Multi-Center Study of the Adolescent Medicine Trials Network for HIV/AIDS Interventions (Protocol Chair: Lisa Hightow-Weidman, MD, University of North Carolina, Chapel Hill)

- 2013-2015 Study Coordinator and Clinician, MTN 023 Phase 2a Safety Study of Dapivirine Vaginal Ring in Adolescent Females (Principal Investigator: Donna Futterman, MD, Montefiore Medical Center, Bronx, NY)
- 2013-2015 Study Coordinator and Clinician, ATN 109, A Randomized, Double-Blind, Placebo-Controlled Trial of the Safety and Effectiveness of Vitamin D3 50,000 IU Every 4 weeks to Increase Bone Mineral Density and Decrease Tenofovir-Induced Hyperparathyroidism in Youth with HIV Infection Being Treated with Tenofovir-Containing Combination Antiretroviral Therapy (Principal Investigator: Donna Futterman, MD, Montefiore Medical Center, Bronx, NY)
- 2013-2015 Clinical Supervisor, ATN 116, A Strategic Multi-Site Initiative for Identification, Linkage- and Engagement-to-Care (SMILE) Program (Principal Investigator: Donna Futterman, MD, Montefiore Medical Center, Bronx, NY)
- 2013-2014 Study Coordinator, ATN 104, Testing a Secondary Prevention Intervention for HIV-Positive Young Black Men who Have Sex with Men (Principal Investigator: Donna Futterman, MD, Montefiore Medical Center, Bronx, NY)
- 2012-2015 Study Coordinator and Clinician, AMC 072 A Study of the Protective Effects of Quadrivalent HPV Vaccine in HIV+ Young Men Who Have Sex with Men (Principal Investigator: Donna Futterman, MD, Montefiore Medical Center, Bronx, NY)

FELLOWSHIPS

- 2017-18 Distinguished Dissertator Fellowship - University of Wisconsin Milwaukee (\$16,500)
- 2016-17 Distinguished Graduate Student Fellowship – University of Wisconsin Milwaukee (\$15,000)

AWARDS/HONORS

- 2017-18 University of Wisconsin-Milwaukee Chancellor's Award (\$10,000)
- 2017 First Place Award for Student Podium Presentation at UWM College of Health Sciences Research Symposium (\$350)
- 2017 Sigma Theta Tau Eta Nu Chapter Clinical Nursing Excellence Award
- 2017 Sigma Theta Tau Eta Nu Student Poster Award (\$25)
- 2016-18 Jonas Nurse Leaders Scholar Award (\$20,000)
- 2016-17 University of Wisconsin-Milwaukee Chancellor's Award (\$8000)
- 2015-16 University of Wisconsin-Milwaukee Chancellor's Award (\$8000)
- 2006 Howard Brown Staff Spirit Award
- 2000 Inductee Sigma Theta Tau Honors Nursing Society
Presidential Scholar Loyola University Chicago
Niehoff School of Nursing Service Award
- 1999 Helene Fuld Nursing Fellowship
Mary Menze Thomas Award Loyola University Chicago
Inductee Alpha Sigma Nu National Jesuit Honors Society
Kathy Klauseger Scholarship
Spirit of Nursing Award – US Army & National Student Nurses Association
- 1998 Vice President's Student Leadership Award Loyola University Chicago

Community Service Student Leader Award Loyola University Chicago
Niehoff School of Nursing Service Award
1996 – 2000 Niehoff School of Nursing Full Undergraduate Scholarship Award

SERVICE

2018-Present WPATH Standards of Care 8 Chapter Workgroup Member for “The Role of Primary Care in Gender Health”
2016-Present Peer reviewer for *Transgender Health* journal
2016-Present Peer reviewer for *LGBT Health* journal
2015-Present Member Medical Advisory Board, UCSF Center of Excellence for Transgender Health, San Francisco, CA
2016-Present Vice President UWM College of Nursing Doctoral Student Nursing Organization
2017 Nat’l Transgender Health Summit Medical Track Planning Committee/Reviewer
2016-2018 UWM student representative on Chancellor’s Advisory Committee for LGBTQ+ Advocacy
2013-2016 Member, Transgender Advisory Group to the Adolescent Trials Network for HIV/AIDS Interventions
2015 Curriculum Planning team, Gender Conference East, Baltimore, MD
2014 Curriculum Planning team, Gender Conference East, Baltimore, MD
2014 Medical liaison – Gender and Family Project, Ackerman Institute for the Family, New York, NY
2013 Curriculum Lead for the Basic Medical Track at the National Transgender Health Summit, Oakland, CA
2013 Medical Editor – *Trans Bodies Trans Selves*, Ed. Laura Erickson-Schroth, 2014, Oxford Press
2012 Inaugural Planning Committee - Trans Medicine Education Initiative, Philadelphia Trans Health Conference, Philadelphia, PA
2010 Transgender Youth and Adolescents Medical Curriculum Development Committee – Physicians for Reproductive Choice and Health, Chicago, IL
2009-2012 Health advisor – Young Women’s Empowerment Project, Chicago, IL

ACTIVE PROFESSIONAL MEMBERSHIPS

Sigma Theta Tau Nursing Honors Society - Eta Nu Chapter (member since 2015)
GLMA Health Professionals Advancing LGBTQ Equity (member since 2015)
Midwest Nursing Research Society (member since 2015)
World Professional Association for Transgender Health (member since 2011)
American Association of Nurse Practitioners (member since 2006)

POST GRADUATE CLINICAL CERTIFICATES

American Society for Colposcopy and Cervical Pathology - High Resolution Anoscopy
American Society for Colposcopy and Cervical Pathology – Colposcopy
University of Minnesota School of Nursing - Summer Institute in Adolescent Health

PROFESSIONAL/PERSONAL REFERENCES

Available upon request

