

# EXHIBIT M

**UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

COMMONWEALTH OF  
PENNSYLVANIA,

Plaintiff,

v.

**No. 2:17-cv-04540-WB**

DONALD J. TRUMP, *et al.*,

Defendants.

**DECLARATION OF CAROL S. WEISMAN, Ph.D.<sup>1</sup>**

I, Carol S. Weisman, hereby submit this declaration in support of the Motion for Preliminary Injunction filed by the Commonwealth of Pennsylvania in the above-captioned matter and, in support thereof, I state as follows:

**I. My Background and Experience**

1. I am originally from Pittsburgh, Pennsylvania and, since 2003, I have served as a Distinguished Professor of Public Health Sciences, Obstetrics and Gynecology, and Health Policy and Administration at the Pennsylvania State University College of Medicine. Since 2009, I have also served at the Associate Dean for Faculty Affairs at the College of Medicine. I am also a faculty associate at the Penn State Population Research Institute.

2. My area of academic specialization is women's healthcare, with a focus on preventive services, including contraceptives and family planning.

3. I earned a Bachelor of Arts degree, with High Honors, in Sociology and Anthropology from Wellesley College in 1969, and a Ph.D. in Social Relations (Sociology) from Johns Hopkins University in 1973.

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<sup>1</sup> I attach a true and correct copy of my curriculum vitae hereto as Exhibit 1.

4. Prior to working at the Penn State College of Medicine, I taught doctoral courses, conducted research, and authored scholarly articles at two schools of public health.

5. From 1974 until 1997, I worked at Johns Hopkins University in Baltimore, Maryland, as an Assistant Professor at the School of Health Services (1974-1978), an Assistant Professor in the School of Hygiene and Public Health (1974-1981), an Associate Professor in the School of Hygiene and Public Health (1981-1988) and, from 1988 until 1997, as a Professor in the Department of Health Policy and Management in the School of Hygiene and Public Health.

6. In my 23 years at Johns Hopkins, I held several leadership roles. I served as the Director of the MHS Program in Health Finance and Management (1988-1992), the Director of the Doctoral Program in Health Care Organization and Financing (1992-1994) and the Associate Chair for Health Services Research (1997).

7. From 1997 until 2002, I served as a Professor in the Department of Health Management and Policy at the University of Michigan School of Public Health. I had a joint appointment in the Department of Obstetrics and Gynecology at the University of Michigan Medical School, and was the Founding Director of the Interdepartmental Concentration in Reproductive and Women's Health at the University of Michigan School of Public Health.

8. Throughout my career, I have published over 175 scholarly articles, books, books chapters, monographs, and reports in the area of women's healthcare, including on the following topics:

- a. access to health care services and systems for women of reproductive age;
- b. contraceptive decision processes;
- c. contraceptive counseling in managed care and preventing unintended pregnancy in adults;

- d. contraceptive action planning among privately insured women; and
- e. contraceptive choices and cost.

9. In addition, I have been an investigator and lead investigator, on more than 40 studies and projects, many regarding women's healthcare. Most recently, I was a co-investigator on the project, "Reducing Unintended Pregnancies through Reproductive Life Planning and Contraceptive Action Planning," PCORI CD-1304-6117, 2013-2017.

10. I have also lectured and made almost 75 presentations throughout the country, in connection with my academic work, at various schools and professional organizations. My recent presentations include:

- a. "The Affordable Care Act and Women's Preventive Services: The 2011 IOM Report," keynote lecture as Distinguished Professor in Women's Health, Society of General Internal Medicine 35th annual meeting, Orlando, FL, May 10, 2012;
- b. "The Patient Protection and Affordable Care Act's Implications for Women's Health Care," invited seminar at the Pennsylvania Department of Health, Harrisburg PA, May 27, 2014; and
- c. "Implications of Proposed Changes to the Affordable Care Act for Women's Reproductive Health Care," invited panelist for The Future of Reproductive Health Policy, Penn State College of Medicine, March 9, 2017.

11. Throughout my career, I have received accolades and recognitions. For example, in 1997, I received the National Award for Excellence in Women's Health Research from the National Association of Professionals in Women's Health; in 2008, I received the Leader in the Field Award from the Family Health Council of Central Pennsylvania; and, in 2012, I received the award of Distinguished Professor in Women's Health from the Society of General Internal

Medicine.

12. I also participate, and have participated, in a variety of professional activities. Among them, I have been on the Editorial Board of *Women's Health Issues* since 1990, serving as Editor-in-Chief (2003-2006) and Associate Editor (1995-2002 and 2007-present), and have been a Full Fellow of the Society of Family Planning since 2016. Since 1988, I have been a member of AcademyHealth, a professional organization dedicated to advancing the fields of health services research and health policy.

**II. My Service on the Institute of Medicine Committee Convened by the U.S. Department of Health and Human Services, and the Committee's Report**

13. Throughout my career, I have been engaged as a consultant to numerous governmental and academic institutions.

**A. *My Service on the Institute of Medicine Committee on Preventive Services for Women***

14. From 2010 to 2011, I served as one of only sixteen invited members of the Institute of Medicine Committee on Preventive Services for Women (the "Committee").

15. This Committee was convened at the request of the United States Department of Health and Human Services ("HHS") to identify existing gaps in women's preventive care and to recommend services and screenings that HHS should consider to fill those gaps.

16. The sixteen experts on the Committee had backgrounds in preventive care, disease prevention, women's health issues, and other areas.

**B. *Committee Recommends FDA-Approved Contraception, Sterilization Procedures, and Patient Education and Counseling as Part of Women's Preventive Care***

17. In 2011 the Committee issued its report, titled, *Clinical Preventive Services for Women: Closing the Gaps* (National Academies Press, 2011) (the "Report").

18. The Report made specific recommendations to the Health Resources and

Services Administration (“HRSA”), a department of HHS, regarding evidence-based preventive services to be incorporated in the guidelines promulgated pursuant to the Affordable Care Act, 42 U.S.C. § 18001 *et seq.* (2010) (the “Affordable Care Act” or “ACA”).

19. The Committee found that contraceptives are preventive medical services because they prevent unintended pregnancies and that contraceptives should be included in the list of recommended preventive services for women under the ACA, specifically, the “the full range of Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling for women with reproductive capacity.” *See* Ex. B, Report at 109-10.

**i. Reducing Unintended Pregnancies**

20. In making this finding, the Committee relied on evidence that “contraception and contraceptive counseling” are “effective at reducing unintended pregnancies” and observed that “[n]umerous health professional associations recommend” that such family planning services be included as part of standard preventive care for women. *Id.* at 109.

21. In making this recommendation, the Committee considered recommendations from the American Academy of Pediatrics, the Society of Adolescent Medicine, the American Medical Association, the American Public Health Association, the American College of Obstetricians and Gynecologists, and the Association of Women’s Health, Obstetric and Neonatal Nurses. *Id.* at 109-10.

22. But the Committee’s recommendation was based on a review of the evidence, including the prevalence of unintended pregnancy in the United States.

23. As the Committee stated in its Report, in 2001, an estimated “49 percent of all pregnancies in the United States were unintended—defined as unwanted or mistimed at the time

of conception.” *Id.* at 102 (internal citations omitted).

24. The Committee found that these “unintended” pregnancies disproportionately impact the most vulnerable: Although one in every 20 American women has an unintended pregnancy each year, unintended pregnancy is “more likely among women who are aged 18 to 24 years and unmarried, who have a low income, who are not high school graduates, and who are members of a racial or ethnic minority group.” *Id.*

25. Furthermore, the Committee reported that unintended pregnancies are more likely than intended pregnancies to result in abortions; specifically, “[i]n 2001, 42 percent of [] unintended pregnancies [in the United States] ended in abortion.” *Id.*

26. The Committee also concluded that evidence proved that women carrying babies to term are less likely to follow best health practices when their pregnancies were unintended.

27. According to the Institute Committee on Unintended Pregnancy, “women with unintended pregnancies are more likely than those with intended pregnancies to receive later or no prenatal care, to smoke and consume alcohol during pregnancy.” *Id.* at 103.

28. Women facing unintended pregnancies are also more likely to be “depressed during pregnancy, and to experience domestic violence during pregnancy.” *Id.*

29. The Committee also considered evidence that the “odds of preterm birth and low birth weight among unintended pregnancies ending in live births” was “significantly increased .... compared with pregnancies that were intended.” *Id.*

30. Importantly, the Committee determined that contraceptives are effective in preventing unintended pregnancies, citing evidence of contraceptive effectiveness from the Food and Drug Administration and from Contraceptive Technology. *Id.* at 105.

31. The Committee also noted that “greater use of contraception within the population

is associated with lower unintended pregnancy and abortion rates nationally.” *Id.* at 105.

32. In making this determination, the Committee relied on a study showing that, as the rate of contraceptive use by unmarried women increased in the United States between 1982 and 2002, their rates of unintended pregnancy and abortion both declined. *Id.*

33. The Committee also considered other studies that showed increased rates of contraceptive use by adolescents from the early 1990s to the early 2000s was associated with a “decline in teen pregnancies” and, conversely, that “periodic increases in the teen pregnancy rate are associated with lower rates of contraceptive use.” *Id.*

**ii. Minimizing Health Risks, Promoting Recommended Spacing, and Recognizing Additional Health Benefits Unrelated to Preventing Unintended Pregnancy**

34. While all pregnancies carry inherent health risks, the Committee also considered that some women have serious medical conditions for which pregnancy is strictly contraindicated or inadvisable.

35. The Committee considered, for example, that “women with serious medical conditions such as pulmonary hypertension (etiologies can include idiopathic pulmonary arterial hypertension and others) and cyanotic heart disease, and ... Marfan Syndrome,” are advised against becoming pregnant. *Id.*

36. The Committee also considered that the use of contraceptives also promotes medically recommended “spacing” between pregnancies. *Id.*

37. The Committee found that such spacing is important because there is an “increased risk of adverse pregnancy outcomes for pregnancies that are too closely spaced (within 18 months of a prior pregnancy)” and “[s]hort interpregnancy intervals in particular have been associated with low birth weight, prematurity, and small for gestational age births.” *Id.*

38. The Committee also considered the risks and benefits of contraception and



recognized that contraceptives have other significant health benefits unrelated to preventing unintended pregnancy, including “treatment of menstrual disorders, acne or hirsutism, and pelvic pain,” and that long-term use of oral contraceptives has been shown to “reduce a woman’s risk of endometrial cancer, as well as protect against pelvic inflammatory disease and some benign breast diseases.” *Id.* at 105 and 107.

**iii. Recognizing the Need for Family Planning Services and that Cost is a Barrier**

39. The evidence reviewed by the Committee demonstrated that, as of 2008, there were still “approximately 36 million U.S. women of reproductive age (usually defined as ages 15 to 44 years)” who were “estimated to be in need of family planning services because they were sexually active, able to get pregnant, and not trying to get pregnant.” *Id.* at 103.

40. Citing a Kaiser Permanente study that found “when out-of-pocket costs for contraceptives were eliminated or reduced, women were more likely to rely on more effective long-acting contraceptive methods,” the Committee recognized that cost is a meaningful barrier to contraceptive access and found that “[d]espite increases in private health insurance coverage of contraception since the 1990s, many women do not have insurance coverage or are in health plans in which copayments for visits and for prescriptions have increased in recent years.” *Id.* at 109.

41. For these and the other reasons set forth in the Report, the Committee recommended that “the full range of Food and Drug Administration-approved contraceptive methods, sterilization procedures, and patient education and counseling for women with reproductive capacity” be included in women’s preventive care. *Id.* at 109-10.

42. The Committee’s recommendation was based upon reaching consensus following consideration of evidence presented by its members and a variety of professionals and

academics.

**III. My Opinion on the final Religious Exemption Rule and final Moral Exemption Rule**

43. I have reviewed both the final Religious Exemption Rule and the final Moral Exemption Rule promulgated by the Defendants (the “final Exemption Rules”), as well as the amended Complaint filed by the Commonwealth of Pennsylvania in this matter that challenges them.

44. In addition to my relevant background and experience set forth above, by virtue of being one of the sixteen members of the Institute of Medicine Committee on Preventive Services for Women, I have direct knowledge regarding the Report, promulgated by the HRSA pursuant to the Affordable Care Act, which gave rise to the ACA’s original guidelines regarding contraceptives as a preventive service.

45. Based upon my knowledge, education, training and experience, it is my professional opinion that the final Exemption Rules will cause immediate and irreversible harm because they will cause women to lose contraceptive care under their employer group health plans.

46. As set forth above and credited by the Committee, cost to patients has been shown to be a barrier to access to contraceptive care. Women are more likely to use contraceptives – and use them properly and consistently – if they have no cost-sharing responsibilities.

47. Conversely, when women are required to shoulder financial responsibility for preventive care, they are less likely to seek preventive care.

48. Several studies conducted after the ACA went into effect have shown that women are paying less for contraception and that they are using more effective contraceptive methods as a result of having contraceptive coverage under ACA.

49. A study we conducted at Penn State using national health claims data for privately insured women showed a post-ACA decrease in out-of-pocket contraceptive costs and an increase in uptake of long-acting reversible contraceptives, the most effective contraceptives on the market (Snyder AH, Weisman CS, Liu G, Leslie D, Chuang CH. The Impact of the Affordable Care Act on Contraceptive Use and Costs among Privately Insured Women. *Women's Health Issues* 28(3):219-223, 2018.

50. For these reasons, some women who lose contraceptive coverage through their employers as a result of the final Exemption Rules, will choose a less effective contraceptive option for their medical needs, will use contraception inconsistently, or will discontinue using contraceptives entirely.

51. This, in turn, will have irreparable negative physical and mental health impacts on women, including disruptions in ongoing medical treatment and/or unintended pregnancies.

52. It is also my opinion that the new final Exemption Rules are not based upon sound scientific or empirical evidence.

53. The final Exemption Rules indicate, among other things, that contraceptives are not effective in preventing unintended pregnancy, that they are harmful to women's health, and that they promote promiscuity.

54. These representations conflict with peer-reviewed and medically-accepted data, and are not credible.

55. For these reasons, I believe that an injunction of the final Exemption Rules is necessary to prevent immediate and irreparable harm to women in Pennsylvania and around the Country, who will lose ongoing preventive care coverage under their group health plan due to the final Exemption Rules.

I hereby affirm that the foregoing is true and correct based upon my knowledge, information and belief, and I make these statements subject to the penalty of perjury.

Date: 12/17/2018

By: Carol S. Weisman  
CAROL S. WEISMAN, Ph.D

# EXHIBIT 1

CURRICULUM VITAE

Carol S. Weisman, Ph.D.

OFFICE ADDRESS

Department of Public Health Sciences  
Pennsylvania State University College of Medicine  
90 Hope Drive, A210  
Hershey, PA 17033-0855  
Telephone: 717-531-6690  
Fax: 717-531-0839  
E-mail: [cweisman@psu.edu](mailto:cweisman@psu.edu)

PLACE OF BIRTH

Pittsburgh, Pennsylvania

EDUCATION

B.A., Wellesley College, Sociology and Anthropology, 1969

Ph.D., Johns Hopkins University, Social Relations (Sociology), 1973

CURRENT POSITIONS

Distinguished Professor of Public Health Sciences, Obstetrics and Gynecology, and Health Policy and Administration, Pennsylvania State University College of Medicine, 2003 – present

Associate Dean for Faculty Affairs, Pennsylvania State University College of Medicine, 2009 – present

Faculty Associate, Penn State Population Research Institute

PREVIOUS POSITIONS

1997-2002 Professor, Department of Health Management and Policy, Founding Director of the Interdepartmental Concentration in Reproductive and Women's Health, University of Michigan School of Public Health, Ann Arbor, MI; Joint appointment in Department of Obstetrics and Gynecology, University of Michigan Medical School

1988-1997 Professor, Department of Health Policy and Management, School of Hygiene and Public Health, Johns Hopkins University, Baltimore, MD  
Associate Chair for Health Services Research, 1997  
Director, Doctoral Program in Health Care Organization and Financing, 1992-1994  
Director, MHS Program in Health Finance and Management, 1988-1992

1981-1988 Associate Professor, School of Hygiene and Public Health, Johns Hopkins University

1974-1981 Assistant Professor, School of Hygiene and Public Health, Johns Hopkins University

1974-1978 Assistant Professor, School of Health Services, Johns Hopkins University

- 1973-1974 Assistant Professor, Department of Sociology, University of Maryland, College Park, MD
- 1972-1973 Associate Research Scientist, Office of Health Manpower Studies, School of Health Services, Johns Hopkins University

### AWARDS AND HONORS

- B.A. with High Honors and Durant Scholar, Wellesley College, 1969
- Woodrow Wilson Fellow, 1969
- NIMH Pre-Doctoral Research Fellow, 1970-72
- Delta Omega, 1988
- Fellow of the Association for Health Services Research, 1997
- National Award for Excellence in Women's Health Research, National Association of Professionals in Women's Health, 1997
- Leader in the Field Award, Family Health Council of Central Pennsylvania, 2008
- Distinguished Professor in Women's Health, Society of General Internal Medicine 35<sup>th</sup> annual meeting, 2012

### PROFESSIONAL ACTIVITIES

- Associate Editor, *Women's Health Issues*, 2007- present; Editor-in-Chief 2003 - 2006 (Associate Editor, 1995-2002; member of the Editorial Board since 1990)
- Full Fellow, Society of Family Planning, 2016 – present
- Member, Abortion Facility Standards Initiative Advisory Committee, Advancing New Standards in Reproductive Health (ANSIRH), University of California, San Francisco. 2015 - 2017
- Member, Well Woman Visits Advisory Committee, National Women's Law Center and Brigham and Women's Hospital, 2013- 2015
- Member, National Maternal Health Initiative, Women's Health Work Group, Maternal and Child Health Bureau, HRSA, 2012-2013
- Member, Institute of Medicine (IOM) Committee on Preventive Services for Women, 2010 - 2011
- Member, Research and Project Development Subcommittee, AAMC Group on Faculty Affairs, 2010 – 2012
- Member, Women's Health Steering Committee, National Committee for Quality Assurance, 2009 – 2011
- Co-chair, Maternity Care Measure Development Work Group, American Medical Association, 2009 - 2010
- Member, AHRQ Expert Group on Women's Health, 2009 - 2010
- Member, CDC Select Panel on Preconception Care, 2005 -2006
- Member, The Standards of Care Project Advisory Board, National Health Law Program, 2005 – 2010

Member, Advisory Committee, Jacobs Institute of Women's Health at George Washington University, 2006 - 2007

Chair, Board of Directors, AcademyHealth, 2007 (Board Member, 2004-2007; Vice-Chair, 2006)

Member, Women's Health Research Coalition Advisory Committee, Society for Women's Health Research, 2004 – 2006

Member, Board of Governors, Jacobs Institute of Women's Health, 1998-2004

Member, Advisory Board to Pfizer Women's Health, U.S. Pharmaceuticals, 1998-2003

Co-chair, Women's Health Measurement Advisory Panel, National Committee for Quality Assurance, 1997-2003

Family Planning Service Delivery Improvement Research, Technical Experts meetings, The Urban Institute, 2003

Association of Professors of Gynecology and Obstetrics, Women's Health Education Retreat invited panel to develop competencies for medical students, June 13-15, 2003

Member, Steering Committee, Women's Health Research Coalition, Society for Women's Health Research, 1999-2003

Co-Chair, Jacobs Institute of Women's Health Expert Panel on Menopause Counseling, 1999-2000

Chair, Advisory Committee on Academic Rank, University of Michigan School of Public Health, 1999-2001

Member, Advisory Committee on Labor Standards and Human Rights, University of Michigan, 1999-2000

Member, Advisory Panel on Cardiovascular Health for Women, Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN), 2000-2002

Member, Women's Health Report Card National Advisory Committee, 1998-2003

Chair, Advisory Committee to "Women's Health and Managed Care" project of The Jacobs Institute of Women's Health, 1996-1998

Member, Advisory Committee to "Improving Women's Health: Mid-Life and Beyond" project of the Women's Research and Education Institute, 1997

Member of the Affiliate Medical Committee of Planned Parenthood of Maryland, 1993 - 1997

Member of the Council for Quality Health Care, Maryland Hospital Association, 1993 - 1996

Member, *Johns Hopkins Women's Health* Editorial Advisory Board, 1993-1995

President of the Faculty Senate and member of the Advisory Board, Johns Hopkins University School of Hygiene and Public Health, 1992-1995

Member of the Editorial Board, *American Sociological Review*, 1992-94



Member, Interdivisional Collaboration and Restructuring strategic study group of the Committee for the 21st Century, Johns Hopkins University, 1993

Member, Scientific Advisory Board, Center for VDT and Health Research, Johns Hopkins University School of Hygiene and Public Health, 1992-1995

Member of the Norplant Consortium of the Baltimore City Health Department, 1992-1993

Member, Provost's Committee on the Status of Women, Johns Hopkins University, 1991- 1993; Co-Chair, Academic Issues Subcommittee, 1991- 1993

Associate Editor, *Journal of Health and Social Behavior*, 1989-91

Member, Public Interest Investment Advisory Committee, Johns Hopkins University, 1986-87

Reviewer, BOSTID Research Program of the National Research Council, Washington, D.C., 1987  
Advisor, Maryland Hospital Association, Task Force on Nursing Issues, 1986-87

Member, Advisory Committee to the National Survey of Worksite Health Promotion Activities, Office of Disease Prevention and Health Promotion, 1985-86

Reviewer, Health Services Research and Development Service, Veterans Administration Central Office, Washington, D.C., 1984

Member, Review Panel, Health Care Financing Administration, Preventive Services Demonstrations, 1984-85

Member, Advisory Panel on Data Needs for the Institute of Medicine Study of Nursing, Institute of Medicine, Washington, D.C., April 1981

Member, Board of Directors, Planned Parenthood of Maryland, 1978-1984

#### PROFESSIONAL MEMBERSHIPS

AcademyHealth, 1988-present

#### SELECTED CONSULTING

Member, NCQA Maternal Health Measurement Advisory Panel, 2013-2014

Consultant, Women's Health, National Committee for Quality Assurance, 2009 – 2011

Consultant, RAND-Magee Women's Health Initiative, 2003

Consultant, Women's Health Program, AHRQ, 2001-2003

Consultant, Office on Women's Health, Department of Health and Human Services, 1999-2000

Consultant, Maternal and Child Health Bureau, HRSA, 1999-2000

Consultant on the National Survey of Women's Health, conducted by Louis Harris & Associates for The Commonwealth Fund, 1992-1993

Consultant to the Panel on Screening for Alzheimer's Disease and Related Disorders, Agency for Health Care Policy and Research, 1992-1993

Consultant to the University of Rochester School of Nursing, Enhanced Professional Practice Model for Nursing Project, 1989-1993

Member, Advisory Group for the 1990 Followup Survey of Young Men, The Urban Institute, 1990, 1994

Consultant to Robert Wood Johnson University Hospital, Robert Wood Johnson Foundation/Pew Trust project on strengthening hospital nursing, 1989

Consultant to the State of New Jersey Department of Higher Education on issues in nursing education, 1988

Consultant to Survey Research Associates, Inc., Baltimore, Maryland, on NHLBI-funded survey of physicians' preventive practices related to lung disease, 1985-89

Consultant to Study of Anticipated Nursing Turnover, University of Arizona, College of Nursing, Tucson, Arizona, 1983-85

Member of Advisory Committee on Multi-Institutional Arrangements and Methodology Task Force, Joint Commission on Accreditation of Hospitals, Chicago, Illinois, 1982-84

Consultant to Sisters of Mercy Health Corporation, Farmington Hills, Michigan, 1982

#### SELECTED PROJECTS

Co-investigator, "Reducing Unintended Pregnancies through Reproductive Life Planning and Contraceptive Action Planning," PCORI CD-1304-6117, 2013-2017

Principal Investigator, "Career Development Program in Women's Health Research at Penn State," NIH BIRCWH (Building Interdisciplinary Research Careers in Women's Health) Program, Grant Number K12 HD055882, 2007-2017

Co-leader, Community Engagement and Research Core, Penn State CTSI, NIH UL1RR033184, 2011 - 2014

Principal Investigator, "National Children's Study," Subcontract with the University of Pittsburgh (Grant from NIH), 2007-2011

Principal Investigator, "Central Pennsylvania Center of Excellence for Research on Pregnancy Outcomes," Grant Number 4100020719 from the Pennsylvania Department of Health, 2004-2008

Co-investigator, "Single Home Visits to Improve Health Outcomes," HRSA Grant No. 1 R40MC06630-01-00, 2006-2009

Co-investigator, "Analysis of HEDIS Data to Investigate Gender Differences in Quality of Care for Cardiovascular Disease and Its Risk Factors," Subcontract with the National Committee for Quality Assurance (Grant from AHRQ), 2005-2007

Co-investigator, "Impact of Practice Structure on the Quality of Care for Women Veterans," Subcontract with the Greater Los Angeles VA (Grant from US Department of Veterans Affairs), 2005-2007

Co-investigator, "Survival Strategies of Health Care Safety Net Providers," Grant from the Blue Cross Blue Shield of Michigan Foundation, 2001-2004

Principal Investigator, "Comparing the OWH National Centers of Excellence in Women's Health (CoE) Program to the VA Specialized Women's Health Centers," Contract No. 02TO2012301D, U.S. Department of Health and Human Services, Office on Women's Health, 2002-2003

Principal Investigator, "Developing a Short-form MoM Survey: Management of Menopause," Subcontract with the National Committee for Quality Assurance, 2002-2003

Principal Investigator, "Measurement of Women's Satisfaction with Primary Care," AHRQ Grant No. R01 HS10237, 2000-2002

Evaluation Director, "National Center of Excellence in Women's Health," Contract No. 282-97-0071, U.S. Department of Health and Human Services, Office on Women's Health, 1997-2002

Principal Investigator, "Contraceptive Counseling in Managed Care," Project under the ASPH/CDC/ATSDR Cooperative Agreement, 1999-2001

Principal Investigator, "Women's Health Services Survey Development," Subcontract with Johns Hopkins Women's and Children's Health Policy Center, Maternal and Child Health Bureau, DHHS, 1998-2001

Co-investigator, "Gender Analysis of CAHPS," AHCPH Reference No. 99R302869 with Jacobs Institute of Women's Health, 1999-2000

Principal Investigator, Robert Wood Johnson Foundation Investigator Award in Health Policy Research, "Toward a Women's Health Policy: Exploring Gender Issues in U.S. Health Care," 1994-1998

Principal Investigator, "Catholic Health Systems and Reproductive Health Services," Grant No. 95-1810 from The Henry J. Kaiser Family Foundation, 1996-1997

Principal Investigator, "Study of Women's Health Centers," Grant No. 94-54 from The Commonwealth Fund, 1994-1995

Investigator, "Improving Cervical Cancer Screening in Hospital Settings," Grant No. 1 R03 CA59205 from the National Cancer Institute, 1993-1994

Investigator, "Accuracy of Substituted Judgments in Terminal Illness," Grant No. 1 R01 NR03045 from the National Center for Nursing Research, 1993-1995

Principal Investigator, "Evaluation of The Commonwealth Fund's Graduate Program in Nursing and Management," Grant No. 93-25 from The Commonwealth Fund, 1992-1993

Investigator, "Youth Mental Health Services Research Center," Grant No. 1 P50 MH50204 from the National Institute of Mental Health, 1992-1997

Co-Principal Investigator, "Trials to Promote Behavior Change to Prevent HIV Spread," Cooperative Agreement with the National Institute of Mental Health, 1990-1995

Co-Principal Investigator, "Condom Use to Prevent STDs Including AIDS in Baltimore," Grant No. 1 R01 AI29508 from the National Institute for Allergy and Infectious Diseases, 1989-1994

Principal Investigator, "Adolescent Women's Contraceptive Decision Making," Grant No. 1 R01 HD22275 from the National Institute of Child Health and Human Development, 1987-91

Co-Principal Investigator, "A Model for Reorganizing Nursing Resources," Grant No. NR02091 from the National Center for Nursing Research, 1989-1992

Co-Investigator, "Comparison of Rates of Medicaid versus Non-Medicaid Malpractice Claims," Grant Number 14042 from the Robert Wood Johnson Foundation, 1989

Co-Investigator, "Fertility-Related Behavior in STD Clinic Clients," Grant No. 1 R01 HD24802 from the National Institute of Child Health and Human Development, 1988-91

Investigator, "Study of Barriers to Curriculum Change in Medical Education," Grant from the PEW Foundation to the University of Rochester and Johns Hopkins University, 1987-89

Co-Principal Investigator, "Early Detection of Cervical Cancer Among Elderly Women," Grant No. 1 R01 CA36569 from the National Cancer Institute, 1984-87

Principal Investigator, "Fertility-Control Services: Provider Influences," Grant No. 1 R01 HD17135 from the National Institute of Child Health and Human Development, 1983-86

Investigator, "JHU/BCH Residency Training in General Internal Medicine," Grant No. 5D28PE13163 from the Division of Medicine, Bureau of Health Professions, HRA, 1978-84

Co-Investigator, "U.S. Health Personnel Abroad: Needs and Opportunities," Contract with U.S.A.I.D., 1981-82

Principal Investigator, "Gender and Physician Specialty Distribution," Grant No. 1 R03 HS04299 from the National Center for Health Services Research, OASH, 1981-1982

Investigator, "Modeling the Graduate Medical Education System," Contract No. HRA-232-78-0161 with Division of Medicine, Bureau of Health Professions, HRA, 1979-80

Investigator, "Oncology Center Surveys of Consumers and Providers," Grant No. CA20333 from the National Cancer Institute, 1978-80

Principal Investigator, "Job Satisfaction and Turnover among Hospital Nurses," Grant No. 1 R01 NU00568 from the Division of Nursing, Bureau of Health Professions, HRA, 1977-79

Principal Investigator, "Organizational Determinants and Consequences of Job Satisfaction Among Hospital Nurses: A Pilot Study," American Nurses' Foundation Grant No. 2-76-067, 1976-77

Project Director, "Career Patterns of Unaccepted Applicants to Medical School," NIH Contract No. 72-4407, 1972-74

#### SELECTED PRESENTATIONS

Levine DM, Weisman CS. "Career Decisions of Unaccepted Applicants to Medical School," Paper presented at the Research in Medical Education Conference, Association of American Medical Colleges, Chicago, Illinois, November 1974.

Weisman CS, Morlock LL, Sack DG, Levine DM. "Sex Differences in Response to a Blocked Career Pathway among Unaccepted Medical School Applicants," Paper presented at the 70th Annual Meeting of the American Sociological Association, San Francisco, CA, August 27, 1975.

Weisman CS, Alexander CS. "Determinants of Hospital Staff Nurses' Job Satisfaction," Presentation at the University of Iowa Health Services Research and Development Center, April 1978.

Weisman CS, Levine DM, Steinwachs, DM. "Convergence of Male and Female Physician Career Patterns: Evidence of Specialty Choices and Graduate Experiences for Seven Cohorts," Paper presented at the Annual Meeting of the American Sociological Association, New York, August 31, 1980.

Steinwachs DM, Elzinga DJ, Levine DM, Parker R, Salkever D, Weisman C. "Changing Patterns of Graduate Medical Education: Analyzing Recent Trends and Projecting Their Impact," Paper presented at the Annual Meeting of the American Public Health Association, Medical Care Section, Detroit, Michigan, October 1980.

Celentano DD, Weisman CS, Shapiro S. "Cancer Preventive Screening Behavior Among Elderly Women," Paper presented at the Annual Meeting of the American Public Health Association, Gerontological Health Section, Detroit, Michigan, October 1980.

Weisman CS. "Recruitment, Retention, and Responsibility: What Research Tells Us About Hospital Nursing," Keynote Address at the Seventh Annual Conference of the National Association of Nurse Recruiters, Philadelphia, PA, July 31, 1981.

Dear MR, Weisman CS, O'Keefe S. "Organization of Nursing for Staff Retention," Paper presented at the Health Administration Section at the Annual Meeting of the American Public Health Association, Montreal, Canada, 1982.

Weisman CS. "Managing Organizations in the Presence of Stress: Human Resource Problems," Presentation at the Public Health and Preventive Medicine Conference, Johns Hopkins University School of Hygiene and Public Health, April 18, 1983.

Celentano DD, Weisman CS, Rosenshein NB, Enterline JP, Klassen AC. "Case-Control Study of Risk Factors for Cervical Cancer," Presentation at the 113th Annual Meeting of the American Public Health Association, Epidemiology Contributed Papers Session, November 20, 1985.

Weisman CS. "Communication between Women and Their Health Care Providers: Research Findings and Unanswered Questions," Invited paper presented at the National Conference on Women's Health, National Institutes of Health, June 18, 1986.

Weisman CS, Teitelbaum MA. "The Work-Family Role System and Physician Productivity," Paper presented at the 81st Annual Meeting of the American Sociological Association, New York, August 31, 1986.

Celentano DD, Weisman CS, Klassen AC. "Duration of Relative Protection of Pap Testing for Cervical Cancer," Paper presented at the 114th Annual Meeting of the American Public Health Association, Las Vegas, Nevada, October 1, 1986.

Weisman CS. "Research Linking Work Environment, Provider Satisfaction, and Quality of Care," Invited presentation at the Department of Psychology, University of Stockholm, Stockholm, Sweden, September 1, 1987.

Weisman CS, Teitelbaum MA, Celentano DD. "Physicians' Practice Changes in Response to Malpractice Litigation," Paper presented at the 115th Annual Meeting of the American Public Health Association, New Orleans, Louisiana, October 20, 1987.

Weisman CS. "The Requirement of Work Shifts in Job Redesign," Invited presentation at the State-of-the-Science Invitational Conference: Nursing Resources and the Delivery of Patient Care, National Institutes of Health, National Center for Nursing Research, February 19, 1988.

Weisman CS, Teitelbaum MA, Nathanson CA, Ensminger M. "AIDS Knowledge, Perceived Risk, and Prevention in Adolescent Clients of a Family Planning Clinic," Paper presented at the 116th Annual Meeting of the American Public Health Association, Boston, Massachusetts, November 14, 1988.

Weisman CS, Nathanson CA, Ensminger M, Robinson JC, Plichta S. "Consistency of Condom Use by Adolescent Clients of a Family Planning Clinic," Paper presented at the 118th Annual Meeting of the American Public Health Association, New York, New York, October 2, 1990.

Weisman CS, "Nursing Practice Models: Research on Patient Outcomes," Invited paper presented at the National Center for Nursing Research Conference on Patient Outcomes Research, Rockville, MD, September 11, 1991.

Weisman CS, "The Women's Health Agenda," Invited presentation at the Maryland ACE/NIP Annual Conference, Goucher College, June 12, 1992.

Weisman CS, Plichta SB, Tirado D, Dana KH. "Norplant Adoption: Comparison of Early Norplant Adopters and Oral Contraceptive Users in a Family Planning Clinic in Baltimore," Paper presented at the Annual Meeting of the American Public Health Association, Washington, D.C., November 11, 1992.

Weisman CS. "Contraceptive Decision Processes," Invited Paper presented at the NICHD Workshop on Negotiating the Paths to Parenthood, NIH, February 9, 1993.

Weisman CS and Cassard SD. "Health Consequences of Exclusion or Under-representation of Women in Clinical Studies," Workshop presentation to the Institute of Medicine Committee on the Legal and Ethical Issues Relating to the Inclusion of Women in Clinical Studies, Georgetown University, Washington, D.C., March 24, 1993.

Zenilman J and Weisman CS. "Condom Use to Prevent STDs Including AIDS in Baltimore," Presentation at the Behavioral Research on the Role of Condoms in Reproductive Health conference, NIH, May 10-12, 1993.

Weisman CS. "The Commonwealth Fund's Survey of Women's Health: Analysis of Health Care Utilization Patterns," Presented at the American Psychological Association's Conference on Psychosocial and Behavioral Factors in Women's Health: Creating an Agenda for the 21st Century, Washington, D.C., May 13, 1994.

Weisman CS and Cassard SD. "Women's Health Care: Physician Use Patterns," Presented at the 122nd Annual Meeting of The American Public Health Association, Washington, D.C., October 31, 1994.

Weisman CS, Curbow BC, Khoury AJ. "The National Survey of Women's Health Centers: Current Models of Women-Centered Care," Invited paper presented at the 12th Annual Meeting of the Association for Health Services Research and the Foundation for Health Services Research, Chicago, IL, June 5, 1995.

Conference Chair, "Women's Health and Managed Care: Balancing Cost, Access, and Quality," The Jacobs Institute of Women's Health, Washington, D.C., July 17, 1995.

Weisman CS. "Providers for Women's Health Care," A Woman's Journey, Johns Hopkins Medical Institutions, Baltimore, MD, October 14, 1995.

Weisman CS. "Women's Health Centers and Managed Care," Presented at the 123rd Annual Meeting of the American Public Health Association, San Diego, CA, October 31, 1995.

Weisman CS. "Women's Health Centers: Past, Present, and Prospects," Invited paper presented at "An Unfinished Revolution: Changes and Challenges in Women's Health Care," Mary Baldwin College, Staunton, Virginia, April 29, 1996.

Weisman CS. "Women's Health Centers and Managed Care," Paper presented at A Women's Health Conference, American Psychological Association, Washington, D.C., September 19, 1996.

Weisman CS. "Women's Care-Seeking Patterns: Preferences and Implications," Paper presented at A Women's Health Conference, American Psychological Association, Washington, D.C., September 19, 1996.

Weisman CS. "The Development of Women's Health Centers," Invited paper presented at the Fourth Annual Pitts Memorial Lectureship on Issues in Medical Ethics: "Women's Health Issues," Medical University of South Carolina, Charleston, S.C., November 8, 1996.

Weisman CS. "The Growth of Managed Care and Women's Health," Panel on Industry Investment in Women's Health, 25<sup>th</sup> Anniversary Meeting of the Society for Menstrual Cycle Research, Chicago, IL, June 7, 1997.

Weisman CS. "Multiple Pathways of Entry into the Health Care System for Women," Presented at the Scientific Advisory Meeting, "Toward a Women's Health Outcomes Research Agenda," Society for the Advancement of Women's Health Research," Washington, D.C., October 21, 1997.

Weisman CS. "Women's Health Centers," Keynote address at the 6<sup>th</sup> Annual Primary Health Care of Women conference, University of Michigan Medical School, Ann Arbor, Michigan, December 4, 1997.

Weisman CS. "The Gap Between Quality Initiatives and Outcomes Measures," Capitol Hill Briefing Series on Women's Health, Healthcare Leadership Council and the Society for the Advancement of Women's Health Research, U.S. Capitol, Washington, D.C., March 19, 1998.

Weisman CS. "Two Centuries of Women's Health Activism," invited presentation at The History and Future of Women's Health, PHS Office on Women's Health, Washington, D.C., June 11, 1998.

Weisman CS. "The Health Care Delivery System and Perinatal and Women's Health," paper presented at the Fifth Women's Policy Research Conference, Institute for Women's Policy Research and George Washington University, Washington, D.C., June 13, 1998.

Weisman CS. "The History and Strategies of U.S. Women's Health Movements," lecture in the "Women's Health: Historical Perspectives and Policy Dilemmas" lecture series, University of Michigan, Ann Arbor, Michigan, November 4, 1998.

Weisman CS, et al. "Affiliations between Catholic and Non-Catholic Health Care Organizations and Availability of Reproductive Health Services," paper presented at the 126<sup>th</sup> annual meeting of the American Public Health Association, Washington, D.C., November 17, 1998.

Weisman CS, Henderson JT. "Women's Health Plans and Patterns of Care: Access, Preventive Services, and Satisfaction," paper presented in the panel on "What's Next in Women's Health: Coverage, Access and Quality" at the 16<sup>th</sup> Annual Meeting of the Association for Health Services Research, Chicago, IL, June 28, 1999.

Weisman CS. "The Quality of Care for Women: Toward a Research Agenda," paper prepared for the Agency for Health Care Policy and Research meeting on Defining a Women's Health Services Research Agenda, Rockville, MD, September 24, 1999.

Weisman CS. "Quality in Women's Health Care: Multiple Perspectives and Measurement Issues." Keynote address at the 12<sup>th</sup> Annual Executive Summit on Women's Health, National Association for Women's Health, Philadelphia, PA, October 25, 1999.

Weisman CS. "Quality in Women's Health Care: HEDIS Measures." Keynote presentation at the Fourth Annual Nurse-Midwifery Business Institute, Ann Arbor, MI, October 27, 1999.

Weisman CS. "Women's Health and Public Policy." Presentation to the Health Chairs Project of the National Conference of State Legislatures, Washington, D.C., December 3, 1999.

Weisman CS. "Disparities in Women's Health." Presentation at the Michigan State Medical Society Conference, "Women's Health: A Lifetime of Care," Novi, MI, April 14, 2000.

Weisman CS. "Women's Health Quality Measures in Managed Care." Presentation at the Jacobs Institute of Women's Health Breakfast Seminar, Capitol Hilton, Washington, D.C., June 21, 2000.

Henderson JT, Weisman CS. "Women's Patterns of Physician Use: A Life Stage Perspective." Paper presented at the annual meeting of the Population Association of America, Washington, D.C., March 29, 2001.

Weisman CS. "Consensus Guidelines for Menopause Counseling." Presentation at the 10<sup>th</sup> Annual Primary Health Care of Women Conference, University of Michigan Medical School, Ann Arbor, MI, November 30, 2001.

Weisman CS. "What's Hot in Women's Health Research and Policy?" Presentation at the Penn State Women's Leadership Conference, State College, PA, April 8-9, 2004.

Weisman CS. "The Status of Women's Health Research." Invited talk, Penn State College of Health and Human Development, State College, PA, March 28, 2005.

Weisman CS. "CePAWHS: Central Pennsylvania Women's Health Study." Invited talk, Expecting Something Better: A Conference to Optimize Maternal Health Care, Washington, D.C., May 18, 2005.

Hillemeier MM, Weisman CS, Chase GA et al. "Preconceptional Health and Health Care Use in the Central Pennsylvania Women's Health Study (CePAWHS): Implications for Preconceptional Health Care," Annual Research Meeting of AcademyHealth, Seattle, WA, June 25, 2006.

Hillemeier MM, Weisman CS. "Predictors of Mental Health Status among Rural Women of Reproductive Age: Findings from the CePAWHS Study," National Rural Women's Health Conference, San Antonio, TX, November 17, 2006.

Weisman CS, Hillemeier MM, Botti J, Baker SA. "Improving Health and Wellness for Women and Their Families: The Central Pennsylvania Women's Health Study," Invited talk, Regional Symposium on Health Care and Quality of Life, Penn State Harrisburg, March 2, 2007.

Weisman CS. Guest Panelist on "Research, Data, and Evaluation Panel," Central Region Health Equity Summit, Pennsylvania Department of Health, Harrisburg, PA, March 6, 2007.

Weisman CS. "The Central Pennsylvania Women's Health Study," CDC Select Panel Meeting, Atlanta, GA, May 16, 2007.

Weisman CS. "CDC's 2006 Recommendations for Preconception Care: Changing the Paradigm from Prenatal Care to Preconception Care?" Policy Roundtable Moderator, AcademyHealth 2007 Annual Research Meeting, Orlando, FL, June 4, 2007.



Chuang CH, Weisman CS, Hillemeier MM, Baker SA. "Central Pennsylvania Women's Health Study: *Strong Healthy Women* Intervention," Webinar sponsored by HRSA and the CDC Preconception Health Initiative, November 18, 2010.

Weisman CS. "CePAWHS Prevention Intervention," Pennsylvania Department of Health Quarterly Epidemiology Meeting, Hershey, PA, April 5, 2011.

Weisman CS, Hillemeier MM. "Improving Women's Preconceptional Health: Long-term Effects of the *Strong Healthy Women* Behavior Change Intervention in the Central Pennsylvania Women's Health Study," Invited presentation at the 3<sup>rd</sup> National Summit on Preconception Health and Health Care, Tampa/St. Petersburg, FL, June 14, 2011.

Weisman CS. "Women's Clinical Preventive Services: The 2011 IOM Report." Invited presentation at ParaGard® IOM Summit, Teva Pharmaceuticals, North Wales, PA, November 9, 2011.

Weisman CS. "The Affordable Care Act and Women's Preventive Services: The 2011 IOM Report." Keynote lecture as Distinguished Professor in Women's Health, Society of General Internal Medicine 35th annual meeting, Orlando, FL, May 10, 2012.

Weisman CS. "The Patient Protection and Affordable Care Act's Implications for Women's Health Care." Invited seminar at the Pennsylvania Department of Health, Harrisburg PA, May 27, 2014.

Weisman CS. "Research on Women's Health Care and Policy." Keynote address at 2<sup>nd</sup> Annual BIRCWH Northwest Women's Health and Sex/Gender Differences Research Conference, Oregon Health and Science University, Portland, OR, May 22, 2015.

Weisman CS. "Implications of Proposed Changes to the Affordable Care Act for Women's Reproductive Health Care." Invited panelist for The Future of Reproductive Health Policy, Penn State College of Medicine, March 9, 2017.

Weisman CS. "Access to Reproductive Services." Panelist for Women's Health Care: Do You Know What's at Stake? Penn State College of Medicine, October 17, 2017.

## TESTIMONY

Weisman CS. Testimony on behalf of the American Public Health Association before the Task Force on Opportunities for Research on Women's Health, National Institutes of Health, June 12, 1991.

Weisman CS. Expert Witness on contraceptive coverage. United States District Court for the Eastern District of Pennsylvania, Commonwealth of Pennsylvania v. Donald J. Trump, et al., Case No. 2:17-cv-04540-WB, December 14, 2017.

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Weisman CS. Organizational Determinants and Consequences of Job Satisfaction among Hospital Nurses: A Pilot Study. Report to the American Nurses' Foundation, May 1977.

Weisman CS, Alexander CS, Chase GA. Job Satisfaction and Turnover among Hospital Nurses. Final Report to the Division of Nursing, Bureau of Health Professions, HRA, November 1979.

Weisman CS. Gender and Physician Specialty Distribution. Final Report to the National Center for Health Services Research, OASH, June 1982.

Beyers M and Weisman CS. Review of Nursing Standards for Multihospital Systems Project. Report to the Joint Commission on Accreditation of Hospitals, January 1984.

Weisman CS. Fertility-Control Services: Provider Influences. Final Report to the National Institute of Child Health and Human Development, March 1986.

Weisman CS. Shift Work and Nursing. Report prepared under contract for the Office of Technology Assessment, U.S. Congress, December 3, 1989.

Weisman CS. Evaluation of The Commonwealth Fund's Graduate Program in Nursing and Management. Final Report to The Commonwealth Fund, February 28, 1993.

Weisman CS, Curbow B, Khoury AJ. Study of Women's Health Centers. Final Report to The Commonwealth Fund, December 31, 1995.

Weisman CS, Curbow B, Khoury AJ. Case Studies of Women's Health Centers: Innovations and Issues in Women-Centered Care. Report to The Commonwealth Fund, August 1, 1996.

Weisman CS, Khoury AJ, Sharpe VA, Cassirer C, Morlock LL. Affiliations between Catholic and Non-Catholic Health Care Providers and the Availability of Reproductive Health Services: Is There a Common Ground? Report to The Henry J. Kaiser Family Foundation, Menlo Park, CA, 1997.

Jacobs Institute of Women's Health Expert Panel on Menopause Counseling. Guidelines for Counseling Women on the Management of Menopause. Jacobs Institute of Women's Health, Washington, D.C., 2000 (Panel co-chair).

Institute of Medicine Committee on Preventive Services for Women. *Clinical Preventive Services for Women: Closing the Gaps*. Washington, D.C.: National Academies Press, 2011.

#### BOOKS, BOOK CHAPTERS, MONOGRAPHS

Crain RL, **Weisman CS**. *Discrimination, Personality and Achievement: A Survey of Northern Blacks*. New York: Academic Press, 1972.

aLevine DM, **Weisman CS**. Career Patterns of Unaccepted Applicants to Medical School: A Case Study of Levine DM, **Weisman CS**. Career Patterns of Unaccepted Applicants to Medical School: A Case Study of Reactions to a Blocked Career Pathway. DHEW Publication No. (HRA) 75-29, October 1974.

Amick BC, **Weisman CS**, Smith MJ. The implications of technological change for worker health: the role of the job redesign model in public health. In HW Hendrick and O Brown Jr. (Editors), *Human Factors in Organizational Design and Management*, North-Holland: Elsevier Science Publishers, 1984.

Longo DR, Chase GA, Ahlgren LA, Roberts JS, **Weisman CS**. Compliance of multihospital systems with standards of the Joint Commission on Accreditation of Hospitals. In Bradford H. Gray (Editor), *For-Profit Enterprise in Health Care*, Washington, D.C.: National Academy of Sciences, 1986.

**Weisman CS**. Nursing practice models: research on patient outcomes. Pp. 112-120 in *Patient Outcomes Research: Examining the Effectiveness of Nursing Practice*, DHHS, NIH Publication No. 93-3411, 1992.

**Weisman CS**, Cassard SD. Health consequences of exclusion or underrepresentation of women in clinical studies. Pp. 35-40 in AC Mastroianni, R Faden, and D Federman (Editors), *Women and Health Research: Ethical and Legal Issues of Including Women in Clinical Studies, Vol. 2*, Washington, D.C.: National Academy Press, 1994.

Gordon DL, **Weisman CS**, Cassard S, Wong R. Reorganizing hospital nursing resources: a self-managed unit model. In Kathleen Kelly (Editor), *Health Care Work Redesign*, Series on Nursing Administration Vol. VII, Thousand Oaks, CA: Sage Publications, 1995.

**Weisman CS**. Women's use of health care. Chapter 1 in Marilyn M. Falik and Karen Scott Collins (Editors), *Women's Health: The Commonwealth Fund Survey*. Baltimore, MD: Johns Hopkins University Press, 1996.

**Weisman CS**, Curbow B, Khoury AJ. Case Studies of Women's Health Centers: Innovations and Issues in Women-Centered Care. The Commonwealth Fund, New York, N.Y., 1997.

**Weisman CS**. *Women's Health Care: Activist Traditions and Institutional Change*, Baltimore MD: Johns Hopkins University Press, 1998.

**Weisman CS**, Poole V. Health care services and systems for women of reproductive age. Pp. 25-40 in H. Grason, J. Hutchins, and G. Silver (Editors), *Charting a Course for the Future of Women's and Perinatal Health, Volume II: Reviews of Key Issues*, Baltimore: Women's and Children's Health Policy Center, Johns Hopkins School of Public Health, 1999.

**Weisman CS**. Women's health in perspective. Chapter 1 in Vicki L. Seltzer and Warren H. Pearse (Editors), *Women's Primary Care: Office Practice and Procedures*, 2<sup>nd</sup> edition, New York: Mc-Graw-Hill, 2000.

**Weisman CS**. Breast cancer policymaking. PP. 213-243 in A.S. Kasper and S.J. Ferguson (Editors), *Breast Cancer: The Social Construction of an Illness*, New York: St. Martin's Press, 2000.

Hillemeier MM, **Weisman CS**, Chase GA, Romer M. Preterm and low birthweight outcomes among rural women: the importance of preconception physical and mental health status. In Coward RT, Davis LA, Gold CH, et al. (Editors), *Rural Women's Health: Mental, Behavioral, and Physical Issues*. New York: Springer Publishing, 2006.

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Levine DM, **Weisman CS**, Seidel HM. Career decisions of unaccepted applicants to medical school. *Journal of the American Medical Association*, 232, June 15, 1975.

**Weisman CS**, Morlock LL, Sack DG, Levine DM. Sex differences in response to a blocked career pathway among unaccepted medical school applicants. *Sociology of Work and Occupations* 3(2):187-208, 1976.

**Weisman CS**, Levine DM, Sack DG, Morlock LL. Unaccepted applicants to medical school as a health resource. *Medical Care* 14(6):512-525, 1976.

**Weisman CS**, Levine DM, Steinwachs DM, Chase GA. Male and female physician career patterns: specialty choices and graduate training." *Journal of Medical Education* 55(Oct.):813-825, 1980.

**Weisman CS**, Alexander CS, Chase GA. Job satisfaction among hospital nurses: a longitudinal study. *Health Services Research* 15(4):341-364, 1980.

Alexander CS, **Weisman CS**, Chase GA. Evaluating primary nursing in hospitals: examination of effects on nursing staff. *Medical Care* 19(1):80-89, 1981.

**Weisman CS**, Alexander CS, Chase GA. Determinants of hospital staff nurse turnover. *Medical Care* 19(4):431-443, 1981.

**Weisman CS**, Dear MR, Alexander CS, Chase GA. Employment patterns among newly hired hospital staff nurses: comparison of nursing graduates and experienced nurses." *Nursing Research* 30(3):188-191, 1981.

**Weisman CS**, Alexander CS, Morlock LL. Hospital decision making: what is nursing's role?" *Journal of Nursing Administration* 11(9):31-36, 1981.

Vaughn WP, Waalkes TP, Lundhal S, Shapiro S, White P, Celentano D, **Weisman CS**, Hughes R, Elwood T. The Frederick Cancer Project. *Maryland State Medical Journal*, March 1982.

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**Weisman CS**. Recruit From within: hospital nurse retention in the 1980s. *Journal of Nursing Administration* 12(5):24-31, 1982.

Steinwachs DM, Levine DM, Elzinga DJ, Salkever DS, Parker RD, **Weisman CS**. Changing patterns of graduate medical education: analyzing recent trends and projecting their impact. *New England Journal of Medicine* 306(1):10-14, 1982.

Dear MR, **Weisman CS**, Alexander CS, Chase GA. The effect of the intensive care nursing role on job satisfaction and turnover. *Heart and Lung: The Journal of Critical Care* 11(6):560-565, 1982.

Dear MR, Celentano DD, **Weisman CS**, Keen MF. Evaluating a hospital nursing internship. *Journal of Nursing Administration* 12(11):16-20, 1982.

Celentano DD, Shapiro S, **Weisman CS**. Cancer preventive screening behavior among elderly women. *Preventive Medicine* 11(4):454-463, 1982.

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Dear MR, **Weisman CS**. ICU nurses aren't so stressed after all: what can we learn from them? *Cardiothoracic Nurse*, January 1984.

**Weisman CS**. Gender composition of medical schools and specialty choices of graduates. *Journal of Medical Education* 59(4):347-349, 1984.

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**Weisman CS**, Teitelbaum MA. Physician gender and the physician-patient relationship: recent evidence and relevant questions. *Social Science and Medicine* 20(11):1119-1127, 1985.

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