

EXHIBIT A

PAST DUE NOTICE

HEP Health Action

visit your.yale.edu/hep to access
portal or call Healthline
253.1785.

You have required health actions that are now past due.
A \$25 weekly opt out fee will be deducted from your pay. Act now to stop the weekly \$25 fee from being deducted from your paycheck according to the schedule below.

Complete your health action(s) by Opt-out fee will be removed

March 31 Early May

June 30 Early August

September 30 Early November

December 31 Early February

If you you believe you have met the due dates, please call Healthline right away: 1-844-253-1785