



## *Supporting Continuation of Job-Based Health Coverage Section-by-Section*

### **Sec. 9500. Short title**

This section provides a short title of the “Worker Health Coverage Protection Act”

### **Sec. 9501. Preserving Health Benefits for Workers**

This section provides for premium assistance of 85 percent for COBRA continuation coverage for eligible individuals and families from the first of the month after enactment through September 31, 2021. The section specifies the reduction in premium payments made by individuals and plan enrollment options. This section establishes assistance eligible individuals and excludes individuals from receiving premium assistance if individuals are eligible for other group health plan coverage or Medicare. This section also provides an extension of the COBRA election period and specifies the date for commencement of coverage; provides for an expedited review process relating to denials for premium assistance; and requires notices to individuals including information about extended election periods and the expiration of premium assistance.

This section provides a refundable payroll tax credit to reimburse employers and plans who paid the subsidized portion of the premium to COBRA assistance eligible individuals; specifies penalties associated with failure to notify employees and plans of cessation of eligibility for premium assistance; and excludes premium assistance from income.

### **Sec. 9502. Implementation Funding**

This section provides \$10 million for the Department of Labor for implementation funding.